



3816 San Jacinto Street
 Dallas, TX 75204
 (214) 821.2061 Office | (214) 821.0219 Fax
 www.tsta.org | www.nea.org

Member Edition:
 Volume III, Issue IV
 May/June 2006

The only local organization affiliated with the Texas State Teacher's Association and the National Education Association

DISD SUPPORT PROFESSIONALS: *Back to the Dark Ages*

On Thursday, May 11, 2006, DISD's Policy Briefing was presented by the ADHOC Committee meeting. The purpose of the meeting was to discuss a proposed amendment to Board Policy DFF (Local) Termination of Contract: Reduction in Force. The purpose of the proposed RIF policy change is to provide for an orderly method for the separation of professional employees who are affected by a necessary *reduction in force*. RIF means the dismissal of a teacher, administrator, or other professional employee under contract before the end of a contract term or at the end of the contract term, for reasons of financial exigency or program change. A RIF may take place when the Board determines that financial exigency exists or the Superintendent determines that a program change is required. In either case, this may involve the discharge or non renewal of one or more employees. Such a determination constitutes sufficient cause for discharge or non renewal in accordance with appropriate policies and procedures. A RIF may be implemented in one, several or all employment areas. What was shocking, was that AFT, who is supposed to be the CTO/CSO for employees, did not say or do anything in reference to the proposed policy change. This change will be coming up for a vote May 25 at 530 p.m. If you'd like to speak on this matter you would need to call board services at (972) 925- 3720 the day of the board meeting prior to 3PM.

Executive Board

Dale Kaiser, **President**

Rebekah Cole,
Executive Vice President

Charles Turner, **Vice President of Teacher Affairs**

Angela Davis, **Secretary**

Cheryl Armstrong, **Treasure**

Margaret Geiger, **Vice President of Para Affairs**

Raymond Flood, **Vice President of ESP Affairs**

ELECTION DAY IS SATURDAY, MAY 13TH!

NEA-Dallas Endorses Lois Parrott for Re-Election for DISD Board President

Please join NEA-Dallas in re-electing Dr. Lois Parrott. Lois believes every child deserves the best education possible.



Since 1996, she has worked to give parents and teachers more say in decisions affecting their school children's education through stronger community-based schools management. Delivering on one of her original campaign promises, Lois pushed for new schools, and several will soon be built! In her next term, Lois will continue her push for reform, for greater accountability, and for budgets that spend more money in the classroom! All are good reasons are why Lois Parrott deserves our vote!

Re-elect Ron Price for DISD Board Trustee District 9

Ron Price has inspired our children and has worked tirelessly to create new opportunities for all students of Dallas. He also has secured resources for our district and is delivering results! Ron Price is responsible for the following:

- A donation of 600 computers and counting
- Donations of \$500,000 to Randall Park
- New track fields at high schools
- Building of new schools
- Also founded the DISD Teen School Board.



District Directors

- District 1:** Len Phipps
- District 2:** David Griffin
- District 3:** Diane Birdwell
- District 4A:** Linda Jenkins
- District 4B:** Brandy Goheen
- District 5A:** Doris Gambrell
- District 5B:** Elizabeth Dornaus
- District 6A:** Bayardo Arellano
- District 6B:** A.J. Crowell
- District 7:** Girtha Hunt
- District 8:** James Roye
- District 9A:** Robert Rodriguez
- District 9B:** Kevin Murra

Administrator At-Large:

Wilma King

Paraprofessional At-Large:

Beatrice Bostic

Dates to Remember

- **May:** Asian Pacific American Heritage Month
- **May 15:** NEA-Dallas BoD Mtg.
- **May 17:** MAT Meeting
- **May 20:** End of Year Picnic
- **May 25:** DISD BOT Meeting
- **May 29:** NEA-Dallas Ofc Clsed
- **June:** Safety Month
- **June 4-7:** NEA Board Retreat
- **June 14-17:** State Leadership Conference
- **June 29 - July 5:** NEA-RA




Save up to
50%
from
80,000+
retailers
with our
new program,
**Educator
Access!**

School Year Winding Down!

With this school year winding down, you might be feeling a bit stressed, relieved, and/or exhausted! Make sure you build in some free time for yourself! Take advantage of your Member benefits! If you are looking to get out this summer, we have great deals on cruises, hotels and theme parks! Use your card, it pays! Log on to www.tsta.org and click Member Services.

Make \$\$\$ This Summer!

The Dallas Morning News is hiring teachers for both full and part-time outbound telemarketing positions to help raise funds to support the Newspaper in Education program! NIE's 2006 Summer Pledge Drive runs June 1 through July 28. With the potential to earn thousands of dollars, you can use your passion of teaching to promote the benefits of this popular teaching program to local business leaders and decision makers. Compensation includes an hourly wage plus commission as well as paid training. There is flexible scheduling, so you can work during your summer vacation and still spend time with your family or travel. Shifts are available during regular weekday business hours from 8:00 a.m. to 5:00 p.m.. Teachers must be available for a four-hour training session on Thursday, June 1 or Friday, June 2, 2006. **Applications must be submitted before Monday, May 22, 2006 Fax application to (214) 977-7762 or e-mail to ksharpe@dallasnews.com**

n i e newspaper in education
The Dallas Morning News
nie.dallasnews.com



UltimateMatch travel designs dream vacations that save you hundreds of dollars off standard travel rates. We work with over 60 cruise and vacation operators to offer national and international vacation packages at discounted rates. Let us beat your best offer today! Go to <http://anewjourney.umtravel.com>.

It Pays to be a Member!

Movie Tickets

Better than going to the movies, is going to the movies for less. Take up to 35% off box office prices with Loews Cineplex Corporate Discount Tickets.

Car Rentals

Be sure to take advantage of the savings on car rentals from Hertz and Alamo that are part of your benefits as an NEA member.

With Spring break just around the corner; take advantage of your membership benefits! Log onto www.tsta.org and click on MEMBERS ONLY. Type in your member ID, and search for whatever you need, whether, it be discounts on hotel, travel, rental car, theatre tickets, concert tickets, etc... If you do not have a membership card and you are a member, call our office at 214.821.2061 and we will get one to you!

SAVE ON FINE DINING, CASUAL MEALS, FAST FOOD & MORE!

Members enjoy savings of up to 50% at thousands of dining establishments, including restaurants, casual dining, fast food, desserts, catering, take-out, delivery, and more!