

Your Conduct



FOR ASSISTANCE
1-877-ASK-TSTA

www.tsta.org

TSTA
8716 N. MOPAC Expressway
Austin, Texas 78759
1-800-324-8782

- **Join your local association/TSTA/NEA** to stay current on your rights and responsibilities.
- Read through and keep the following district policies handy:
 - DH (LEGAL), Employee Standards of Conduct
 - DH (LOCAL), Employee Standards of Conduct
 - DH (EXHIBIT), Educator Code of Ethics (Chapter 247.2 of the Texas Administrative Code)
- Know how to access all of the school district's policies.
- Avoid compromising situations with students, parents, colleagues, and others.
- Maintain appropriate and professional boundaries with students, minors, colleagues, and others.
- Refrain from inappropriate communication with a student or minor, including electronic and social media.
- Do not provide alcohol or drugs to students or anyone under the age of 21.
- Do not reveal confidential information concerning a student unless it serves a lawful purpose or is required by law.



- Do not engage in deceptive practices with students, minors, colleagues or others in the school community.
- Account for all monies collected or appropriated in your classroom and turn into the designated official on your campus as soon as possible.
- Do not threaten violence against others in the school community.
- Do not expose a student, minor, or anyone else in the school community to embarrassment or disparagement.
- Do not break a seal on state assessment materials unless required to do so.
- Do not provide answers to students during any formal, informal or mandated assessment.
- Treat all students in a fair and equitable manner.
- Discipline students in accordance with your district's Student Code of Conduct.
- Always conduct yourself in a manner befitting the teaching profession. If it seems you are held to a higher standard, you are.
- Have the moral courage to speak up when you see a colleague, student, or someone in the education community acting in an inappropriate manner.
- Represent and present yourself and your credentials accurately.
- Dress for your profession.
- Keep a journal and document everything (who, what, when where, and why), especially if you believe you are subject to discrimination or harassment.
- Value your certificate and your contract.

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